

## Outward Bound Canada Atlantic Course Director

*Outward Bound Canada is a charitable foundation that aims to cultivate resilience, leadership, connections and compassion through inspiring and challenging journeys of self discovery in the natural world.*

**Outward Bound Canada is looking for a Atlantic Course Director in a seasonal capacity.** Contract dates are typically from the start of June to end of September annually.

Working closely with the Atlantic Program Manager, the **Atlantic Course Director** is responsible for the delivery of safe and high quality Outward Bound programs in the Atlantic Canada region. Based on the Bay of Fundy, the Atlantic program offers youth and adult expeditions 5-21 days in length, between May and September. Core responsibilities of the position include:

- **Course Delivery:** overseeing the delivery of approx. 10 courses per year
- **Safety:** ensuring courses are run in accordance with risk management protocols
- **Supervision:** supervising, training and mentoring field staff to ensure highest level of student experience
- **Program:** ensuring that programs are in alignment with Outward Bound Canada's mission, values, and goals

### Qualifications

Candidates will be assessed against the following criteria:

- Knowledgeable of and aligned with the Outward Bound philosophy and pedagogy
- A seasoned outdoor professional with a deep understanding of ocean and coastal terrain and technical activities
- Experienced (3-5 years) as a field instructor with Outward Bound or similar wilderness expeditionary programs
- Management experience in experiential and/or wilderness programs is an asset
- Experienced working with youth in challenging situations
- Detail oriented with excellent organizational skills
- A good judge of character with excellent interpersonal skills
- Competent and current in implementing risk management practices
- Committed to the use of outdoor activities to facilitate human development goals
- Solution-focused; able to take responsibility and work unsupervised
- Comfortable balancing hippy idealism with the gimlet eye of a military logistician
- Valid drivers licence with clean record. Must have, or be willing to obtain, Class 4 licence by job start
- Current Wilderness First Responder (80 hrs min)
- Social media savvy
- Must be willing to work evenings and weekends, and to share "on-call" duty with other managers
- Must be willing to reside in Southern New Brunswick for duration of contract (4-5 months per year)
- Must be eligible to work in Canada

Useful (though not necessarily essential) qualifications include relevant professional certification (e.g. ACMG/IFMGA, Paddle Canada Sea kayaking).

### Compensation

Outward Bound Canada offers a competitive salary, ongoing personal and professional development opportunities and the chance to do meaningful work that changes lives.

### Application Process

Send us a current resume together with a one-page letter that summarizes why you are drawn to this position, and why you would be a good fit. Applications should be sent to [employ@outwardbound.ca](mailto:employ@outwardbound.ca) until the position has been filled. Please include the tag "Atlantic Course Director Application" in the subject line of the email.

### Application Deadline

The deadline to apply for this position is February 15, 2016.